

CO-FACILITATION WORKSHEET

Adapted from A. Knowlan, Matrix Leadership Institute

Parameter	Co-facilitator A	Co-facilitator B
Compatibility		
Activity level		
Entry style		
Response to conflict and confrontation		
Gender issues		
Sense of confidence / competence		
Strengths		
Learning edges and facilitation challenges		
Activity		
<u>Set-up:</u> Forming mutual goals Dividing up tasks		
<u>During facilitation:</u> Checking in with each other Interruptions, speaking consecutively Contingencies: if a facilitator becomes emotionally hijacked or the focus of a challenge Time management		
<u>Post-facilitation:</u>		
Debrief: What happened – content, group process		
Debrief: individual facilitation: reinforcing, corrective feedback; pace, activity level, interventions made / not made		
Debrief: what to do for next time		